



Rishi Bankim Chandra College for Women
East Kanthal Para, P.O. – Naihati, Dist – North 24 Parganas,
Pin – 743165, West Bengal

Website: www.rbccwomen.org

E-mail: rbccwomen@gmail.com

Composition of Internal Complaint Cell

ICC (Internal Complaint Cell)	
Sl No.	Name of the Members
1.	Dr. Lana Mukhopadhyay, Principal (Presiding Officer)
2.	Dr. Samapti Dhara, Convener
3.	Dr. Gargi Mukhopadhyay
4.	Dr. Sudakshina Ray
5.	Dr. Sudipta Tarafdar
6.	Dr. Bharati Chowdhury
7.	N. Chandra Rao
8.	Smt. Bipasha Joardar
9.	Smt. Antara Parui, Project Coordinator, Naihati New Life Society (NGO)

L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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Government of West Bengal
Education Directorate
Bikash Bhavan
Salt Lake City, Kolkata-700 091

Memo No. ED-79/2021

Dated Kolkata, 21.09.2021


To
The Principal/ Vice-Principal/ OIC/ TIC
Government Colleges/Government Aided Colleges


Sub: Direction to Submit Information Regarding Constitution of ICC (As per POSH Act 2013)

You are requested to submit information regarding whether Internal Complaint Committee (ICC) has been constituted in your College as per POSH Act 2013 within 30.09.2021.

If ICC has not been constituted till date, you are hereby instructed to constitute the ICC as per Posh Act 2013 and submit the Compliance Report within 30.09.2021

Please send the information to the concerned JDPI of the College.


Director of Public Instruction
West Bengal


Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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RISHI BANKIM CHANDRA COLLEGE FOR WOMEN
EAST KANTHAL PARA, P.O. – NAIHATI, DIST – NORTH 24 PARGANAS

Date: 08/07/2019

NOTICE

A meeting will be organised by the ICC (internal complaints committee) on 10th July 2019 to discuss about organizing a talk on Sexual Harassment in the work place.

Venue: Principal's chamber

Time: 9.30 a.m.

All concerned are requested to note and act accordingly.

Lana Mukhopadhyay

(Dr. Lana Mukhopadhyay)

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

Sudanshu Kery
Sikhar Kumar
Gargi Mukhopadhyay.
AK

AK

Samapti Ghosh
Shreyasi Guha Roy
Hbandyopadhyay
AK

Lana Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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XANDIA

Page No.:

Date:

Teachers Present in the meeting:

1. Mukhopadhyay
 2. Jilkod Mamun
 3. Sudeshkumar Ray
 4. Gargi Mukhopadhyay
 5. H. Chandu Rao
 6. H. Chandu Rao
 7. Samapti Ghosh
 8. Shreyasi Guha Roy
 9. H. Chandu Rao
 10. Indira Das
- Anupam Hatabi

RESOLUTION:

1. Discussions were made about the grievances lodged by the students in the last six months.
2. Discussion is done to arrange a seminar on "Sexual Harassment and Prevention".
3. It is proposed by Prof. Jilkod Mamun to invite Dr. Amlan Guhathakurta of Nahata JNMS Mahavidyalaya to deliver a lecture.

L. Mukhopadhyay

(Dr. Lana Mukhopadhyay)

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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RISHI BANKIM CHANDRA COLLEGE FOR WOMEN
EAST KANTHAL PARA, P.O. – NAIHATI, DIST – NORTH 24 PARGANAS

AWAENESS PROGRAMME ON ANTI RAGGING AND ANTI SEXUAL HARASSMENT
ON
14TH AUGUST 2019

Awareness Programme on Anti - Ragging
&
Anti - Sexual Harassment
RISHI BANKIM CHANDRA COLLEGE FOR WOMEN
NAIHATI, NORTH 24 PARGANAS
Venue : ICT Room Time : 9:00 am.
Telephone No. : (033) 2580 - 1905
E.mail Address : rbccwomen@gmail.com
Website : www.rbccwomen.org
Tollfree Helpline 1800-180-5522 Police Station (Naihati) 033-2580 2389
District Magistrate (Barasat) 033-2552 3662

R. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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RISHI BANKIM CHANDRA COLLEGE FOR WOMEN
EAST KANTHAL PARA, P.O. – NAIHATI, DIST – NORTH 24 PARGANAS

Date: 02/08/2020

NOTICE

This is for general information that all the members of ICC are requested to be present in online meeting to discuss following agenda.

Agenda:

1. To copup with pandemic situation.
2. Misc.

Venue: Online platform (Google meet)

Time: 7.00 p.m.

Date: 05/08/2020

All concerned are requested to note and act accordingly

Lana Mukhopadhyay

(Dr. Lana Mukhopadhyay)

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

Lana Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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Page No.:

Date :

Resolution:

1. It is decided to make to separate Whatsapp or telegram groups for the future interactions with students.
2. An unique initiatives is proposed by our principal madam r **ANUPRARONA**, a cultural interactive initiatives to encourage the students and other stake holders of the college in the lockdown situation.
3. It is proposed by other members to organize cultural contest, quiz contest, essay contest under '**ANUPRARONA**' through online mode.

L. Mukhopadhyay

(Dr. Lana Mukhopadhyay)

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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RISHI BANKIM CHANDRA COLLEGE FOR WOMEN

EAST KANTHAL PARA, P.O. - NAIHATI, DIST - NORTH 24 PARGANAS

ONLINE PROGRAMMES IN THE LOCKDOWN PHASE TO
MOTIVATE OUR STUDENTS

- (a) <https://youtu.be/uVRFaLdxRoI?si=welyO7wGkb0RTmWp> Student's Welfare Programme (Quiz Competition) under 'ANUPRARONA' on 30/08/2020.
- (b) <https://youtu.be/T8sIfQVECy4?si=6o7woP9YkZcxAk7q> Creative Writing Programme o students on 20/09/20 under 'ANUPRARONA' initiative.

R. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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RISHI BANKIM CHANDRA COLLEGE FOR WOMEN

EAST KANTHAL PARA, P.O. - NAIHATI, DIST - NORTH 24 PARGANAS

Date: 19/11/2021

NOTICE

This is for general information that all the members of ICC are requested to be present in the meeting to discuss following agenda.

Agenda:

3. To discuss the students grievances and other related problems(Financial) in the post pandemic situation.
4. Misc.

Venue: ICT room

Time: 10.00 a.m.

Date: 24/11/2021

All concerned are requested to note and act accordingly

Lana Mukhopadhyay

(Dr. Lana Mukhopadhyay)

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

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Lana Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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XANDIA[®]
Page No.:
Date:

Teachers Present in the meeting:

1. Mukhopadhyay
2. Indrakshi Bera
3. Jitendra Maurya
4. J.
5. N. Chandra Rao
6. Moumita Biswas
7. J.
8. J.
9. P. Bandyopadhyay
10. Tulima Das
Anupam Halder

Resolution:

1. It is resolved that after the opening of the institutions after lockdown to covid 19 the awareness raising programs are to be held soon.
2. The members unanimously agreed to provide all the possible financial psychological support to the needy student.
3. The guidelines or code of conduct regarding maintenance of a neutral environment remains same as before.

L. Mukhopadhyay
(Dr. Lana Mukhopadhyay)

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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RISHI BANKIM CHANDRA COLLEGE FOR WOMEN
EAST KANTHAL PARA, P.O. - NAIHATI, DIST - NORTH 24 PARGANAS

Date: 05/09/2022

NOTICE

This is for general information that all the members of ICC are requested to be present in the meeting to discuss following agenda.

Agenda:

1. Career counselling initiatives by introducing beautician course for the students.
2. Misc.

Venue: ICT room

Time: 10.00 a.m.

Date: 07/09/2022

All concerned are requested to note and act accordingly

L. Mukhopadhyay

(Dr. Lana Mukhopadhyay)

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

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L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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XANDIA[®]
Page No.: _____
Date : _____

Teachers Present in the meeting -

Lakshmapar

Indolshree Roy
Sikha Manim

Q

H. Chandre Rao

Intima Duf

Shreyasi Guha Roy

Monula Biswas

Samapli Khan

H. Sandhyopadhyay

Anupam Hati

Lakshmapadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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Resolution:

1. It is decided to enrich the student support system by introducing beautician course in collaboration with the George Telegraph School of Skills, Kalyani branch.
2. The members unanimously agreed to provide all the possible financial and psychological support to the needy student.
3. The guidelines or code of conduct regarding maintainance of gender neutral environment remains same as before.
4. Thus having no other agenda to discuss the meeting has been ended with the vote of thanks to the chair.

L Mukhopadhyay

(Dr. Lana Mukhopadhyay)
Principal
R.B.C. College For Women
Naihati, North 24 Parganas

L Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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RISHI BANKIM CHANDRA COLLEGE FOR WOMEN EAST KANTHAL PARA, P.O. – NAIHATI, DIST – NORTH 24 PARGANAS

INAUGURATION OF BEAUTICIAN COURSE



R. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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RISHI BANKIM CHANDRA COLLEGE FOR WOMEN
EAST KANTHAL PARA, P.O. - NAIHATI, DIST - NORTH 24 PARGANAS

Date: 20/09/2023

NOTICE

This is for general information that all the members of ICC are requested to be present in the meeting to discuss following agenda.

Agenda:

1. Organize a Stress Management Workshop for the students.
2. Misc.

Venue: Principal's Chamber

Time: 09.00 a.m.

Date: 22/09/2023

All concerned are requested to note and act accordingly

L. Mukhopadhyay

(Dr. Lana Mukhopadhyay)

Principal

R.B.C. College For Women
Naihati, North 24 Parganas

Mary
Alal *AS*

Anura *AS*

AS

AS

L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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XEROX

Page No.:

Date:

Teachers Present in the meeting:-

L. Mukhopadhyay

Indabhusini Sen
Sikandar Maum

S

N. Chandra Rao

M

Tulima Sen
M. M. Sen

Sham

H. Sanyal

L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



Rishi Bankim Chandra College for Women
East Kanthal Para, P.O. – Naihati, Dist – North 24 Parganas,
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Resolution:

1. It is decided to arrange a Stress Management Workshop on 26th September 2023 as a part of observation of N S S Day.
2. Name of resource person is suggested by IQAC Co-Ordinator Dr. Manica Biswas and it decided to invite Smt. Jayasree Chatterjee (Lady Counsellor, The BMOH, Nanna RH BKP-1 Block).
3. Thus having no other agenda to discuss the meeting has been ended with the vote of thanks to the chair.

L. Mukhopadhyay

Dr. Lana Mukhopadhyay

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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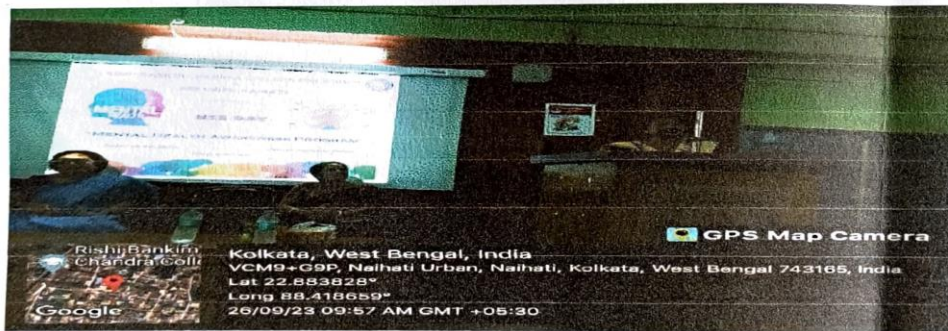
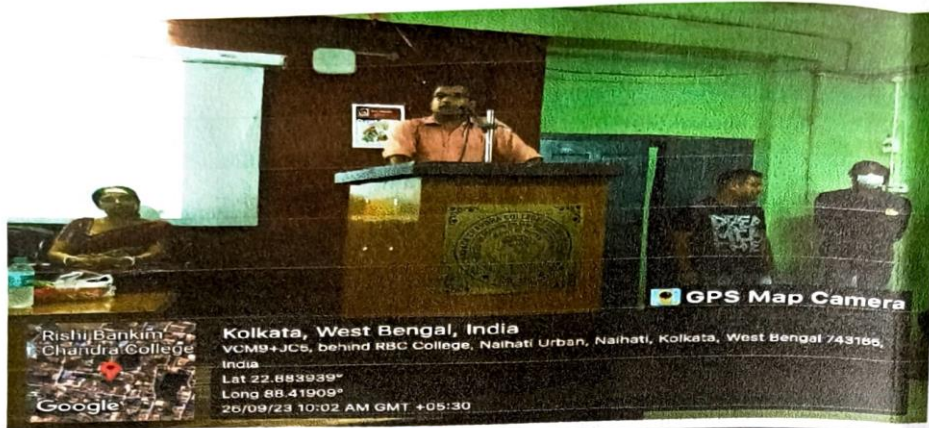
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RISHI BANKIM CHANDRA COLLEGE FOR WOMEN

EAST KANTHAL PARA, P.O. – NAIHATI, DIST – NORTH 24 PARGANAS

LECTURE ON PSYCHOLOGICAL COUNSELLING ON THE OBSERVATION OF
NSS DAY (26TH SEPTEMBER 2023)



L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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RISHI BANKIM CHANDRA COLLEGE FOR WOMEN
EAST KANTHAL PARA, P.O. – NAIHATI, DIST – NORTH 24 PARGANAS

Date: 18/12/2023

NOTICE

This is for general information that all the members of ICC are requested to be present in the meeting to discuss following agenda.

Agenda:

3. Organize a Mental Stress Management Seminar for the problems related with students
4. Misc.

Venue: Principal's Chamber

Time: 09.00 a.m.

Date: 21/12/2023

All concerned are requested to note and act accordingly

Shrey
Shan

Rana
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HS

Q

A

L Mukhopadhyay

(Dr. Lana Mukhopadhyay)

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

L Mukhopadhyay
Principal
R.B.C. College For Women
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Page No.:
Date:

Teachers Present in the meeting:

Lanlopur
Indekshree Roy
Sikod Mamun
Debojit Rana
N-Chandra Rao
Samapli Khan
Shreyasi Guha Roy
Houmita Biswas
Hbandyopadhyay

Tulima Beg
Anupam Hatai

Resolution:

1. It is decided to organise a Mental Stress Management Seminar and Workshop for the students in collaboration with College Welfare Committee and NSS of the institution.
2. It is proposed by principal madam Dr. Lana Mukhopadhyay to invite Dr. Biswajit Karmakar (Faculty of Hooghly Women's College) to deliver a lecture to reduce the mental stress.
3. It is also suggested by other members that after his lecture he will personally talk to the students having any problem and counselling will be done.
4. The guidelines or code of conduct regarding maintenance of gender neutral environment remains same as before.
5. Thus having no other agenda to discuss the meeting has been ended with the vote of thanks to the chair.

L Mukhopadhyay

(Dr. Lana Mukhopadhyay)
Principal
R.B.C. College For Women
Naihati, North 24 Parganas

L Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



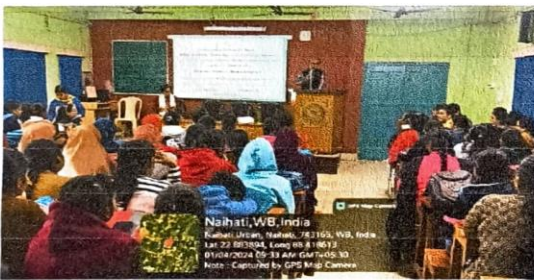
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RISHI BANKIM CHANDRA COLLEGE FOR WOMEN EAST KANTHAL PARA, P.O. – NAIHATI, DIST – NORTH 24 PARGANAS SEMINAR ON MENTAL STRESS MANAGEMENT



L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas